

Code of Ethics and Professional Conduct

The International Association of Emergency Managers (IAEM) is an international organization dedicated to promoting the goals of saving lives and protecting property by mitigating, preparing for, responding to, and recovering from disasters/emergencies. IAEM sponsors the Certified Emergency Manager[®] (CEM[®]) and Associate Emergency Manager (AEM) Program to maintain professionalism through the certification process.

The Code of Ethics and Professional Conduct must be embraced and upheld by all individuals who are awarded the CEM[®]/AEM designation. The promise to uphold the Code signifies the assumption that the emergency manager will act prudently and responsibly beyond the requirements of law and codes.

The Code of Ethics and Professional Conduct embodies the certification program philosophy and objectives. Each CEM[®]/AEM promises to adhere to the Code.

Preamble

Maintenance of public trust and confidence is central to the effectiveness of the emergency management profession. The members of the International Association of Emergency Managers (IAEM) adhere to the highest standards of ethical and professional conduct. This Code of Ethics and Professional Conduct for IAEM members reflects the spirit and proper conduct dictated by the conscience of society and commitment to the well-being of all. The members abide by the association's core values of respect, commitment, and professionalism.

Values

- **Respect:** Respect for supervising officials, colleagues, associates, and most importantly, for the people we serve is the standard for IAEM members. We comply with all laws and regulations applicable to our purpose and position, and responsibly and impartially apply them to all concerned. We respect fiscal resources by evaluating organizational decisions to provide the best service or product at a minimal cost without sacrificing quality.
- **Commitment:** IAEM members commit themselves to promoting decisions that engender trust and those we serve. We commit to continuous improvement by fairly administering the affairs of our positions, by fostering honest and trustworthy relationships, and by striving for impeccable accuracy and clarity in what we say or write. We commit to enhancing stewardship of resources and the caliber of service we deliver while striving to improve the quality of life in the community we serve.
- **Professionalism:** IAEM is an organization that actively promotes professionalism to ensure public confidence in emergency management. Our reputations are built on the faithful discharge of our duties. Our professionalism is founded on education, safety, and protection of life and property.

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(Source: IAEM Web site – <http://www.iaem.com/about/IAEMCodeofEthics.htm>)