

Insider Activities and Behavior

The following activities and behavior are associated with potential malicious insiders.



Inappropriate Interest or Acquisition

- Inappropriately seeks or obtains access to unauthorized locations or restricted areas.
- Expresses interest in matters outside the scope of their duties, particularly those of interest to foreign entities or business competitors.
- Without need or authorization, takes proprietary or other material from the workplace.
- Unnecessarily copies documents or information, especially if proprietary or restricted.



Secretive or Peculiar Behavior

- Takes abnormal measures to keep activities unobserved.
- Shows a possible interest in recruiting associates, including demonstrating an unusual interest in the personal lives of coworkers and asking inappropriate questions regarding coworker finances or relationships.
- Demonstrates concern about being under investigation, for example, leaving traps to detect searches of the work area or home or searching for listening devices or cameras.



Unauthorized or Unusual Computer Use

- Disregards company computer policies on installing personal software or hardware, accessing restricted websites, conducting unauthorized searches, or downloading confidential information.
- Exhibits unusual computer use, such as:
 - Hiding the monitor when others pass by
 - Making unexplainable large data transfers.
 - Remotely accessing the computer network while on vacation, sick leave, or at other odd times.



Personal or Financial Issues

- Exhibits significant personal problems, for example, appearing to be overwhelmed by life crises or career disappointments.
- Expresses dissatisfaction with the job or disloyalty to the organization, either with coworkers, others in the industry, or through social media.
- Conveys hostility toward coworkers, supervisors, or the organization.
- Describes or displays significant or obvious financial problems.
- Shows unexplained affluence or makes exorbitant purchases inconsistent with income.



Unusual Hours, Contacts, or Travel

- Works odd hours without a valid reason or authorization, such as showing a notable enthusiasm for overtime work, weekend work, or unusual schedules.
- Meets often with strangers around the workplace or engage in suspicious personal contacts, such as with competitors or other unauthorized individuals.
- Travels to foreign countries more often than considered normal, with no logical explanation.