

APPENDIX C

Director's Policies

Equal Rights Policies

In order to maintain an up-to-date document, the Director's Policies in this appendix have been replaced by links to the Equal Rights Policies on the ERO website at www.fema.gov/oer/erp.shtm

-  [FEMA Policy No. 3-03 Harassment and Retaliation](#) -- 310 KB
-  [FEMA Policy No. 4-03 Sexual Harassment](#) -- 311 KB
-  [FEMA Policy No. 5-03 Equal Opportunity for Persons with Disabilities](#) -- 308 KB
-  [FEMA Policy No. 6-03 Accessible Electronic and Information Technology](#) -- 309 KB
-  [FEMA Policy No. 7-03 Equal Opportunity and Affirmative Employment](#) -- 311 KB
-  [FEMA Policy No. 8-03 Civil Rights Program](#) -- 310 KB
-  [FEMA Instruction No. 1440.3 Equal Opportunity in Federally Conducted Education and Training Programs](#) -- 526 KB